# HEALTH AND SAFETY ANNUAL REPORT

<u>Submitted by</u>: Jane Kent, Corporate Health and Safety Officer

Portfolio: Resources and Efficiency

Ward(s) affected: None

## Purpose of the Report

To inform Members of issues and trends regarding health and safety at the Council.

### **Recommendation**

That the report be noted.

### 1. Background

1.1 Attached at Appendix A is the sixth health and safety annual report submitted to the council. It covers the period April 2011 to March 2012.

### 2. Legal and Statutory Implications

2.1 The Council is required to comply with all relevant Health and Safety legislation.

### 3. Equality Impact Assessment

3.1 Our health and safety policy and procedures apply equally to all employees. Training is available to all employees as required.

#### 4. Financial & Resource Implications

4.1 The majority of health and safety training courses are carried out in-house by the Corporate Health and Safety Officer. On occasions, external providers are required to conduct specialist training courses. The cost of this is met from within the existing Corporate Training budget.

## 5. <u>Risks</u>

5.1 Failure to adopt best practice health and safety standards could result in wastage of council resources and the provision of an inefficient service.

### 6. **Issues**

6.1 There are no particular trends or emerging themes in comparison to previous years.

# 7. List of Appendices

Appendix A – Health and Safety Annual Report April 2011 – March 2012 Annex A – H&SO Work Plan 2012/13